

CERTIFICATE OF ACCREDITATION

This is to certify that

I & C Logistics Ltd

has achieved the Investors in People Standard.

Chris My Lis

Charlie Mayfield

Chairman, UK Commission for Employment and Skills

Date

15th October 2013

Expires

14th April 2016

IIPI 132428

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.

