



# CERTIFICATE OF RECOGNITION

This is to certify that

**Joannou and Paraskevaides Ltd**

has achieved The Investors  
in People Standard.

Sir Michael Rake  
Chairman, UK Commission for Employment and Skills

Date

**26<sup>th</sup> November 2012**

Expires

**25<sup>th</sup> November 2015**

**IIP1 132349**

The UK Commission for Employment and Skills is responsible for the  
strategic ownership of Investors in People.

